

**REGULAR TOWN OF SNEAD COUNCIL MEETING
NOVEMBER 24, 2025**

Present: Mayor Tim Kent Councilmembers Greg Ogles, Chad Wright, Josh Franklin and Trey Christian, Chief Casey Hathcock, Water employee Garrett Hamrick Fire Chief Lee Netherton, Town Clerk Jammie Osborn. Town Attorney David Dobson. Visitors Amy Kent

Mayor Kent called the meeting to order at 7:00PM, he asked that we remember the less fortunate during this season. Phillip McHan led the prayer with the Pledge of Allegiance following.

AGENDA – Councilmember McHan made a motion to approve the agenda as presented. Councilmember Ogles second this motion. All individual votes were yea, Motion approved.

MINUTES of the Regular Meeting held on 10/27/25 were approved by a motion from Councilmember Ogles with a second from Councilmember McHan. Individual votes were as follows:
Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan
Nay – none

MINUTES of the Special Called Meeting held on 11/03/25 were approved by a motion from Councilmember McHan with a second from Councilmember Ogles. Individual votes were as follows:
Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan
Nay – none

Bills were approved as presented by a motion from Councilmember McHan with a second by Councilmember Ogles. Individual votes were as follows:
Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan
Nay – none

PUBLIC COMMENTS - NONE

MAYOR'S REPORT – Mayor Kent advised the Council that the next regular meeting scheduled for December 8, 2025 was the date of the first Snead Christmas Parade and asked that it be rescheduled. Councilmember Ogles made a motion to reschedule the meeting on December 15, 2025 and forego the regular meeting scheduled for December 22nd since that is the week of Christmas. Motions was seconded by Councilmember McHan. Individual votes were as follows:
Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan
Nay – none

NEW BUSINESS

Rules for Meeting Procedures and Meeting Times – Councilmember McHan made the motion to introduce Ordinance **#2025-1124-01O**. Motion seconded by Councilmember Ogles.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Motion to adopt Ordinance **#2025-1124-01O** made by Councilmember McHan and seconded by Councilmember Ogles.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

DEPOSIT INSTITUTIONS – After Council agreed to use the same deposit institutions as the previous administration, Councilmember Christian made the motion to introduce Resolution **#2025-1124-01R**. Motion was seconded by Councilmember Wright.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Motion to adopt Resolution **#2025-1124-01R** was made by Councilmember Christian and seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

HEALTH INSURANCE START DATE – At the recommendation of Mayor Kent, Motion to change the start date of new employee health insurance to the date of hire was made by Councilmember Christian and seconded by Councilmember Wright.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

SICK TIME START DATE – Motion to allow new employees to accumulate sick time from date of hire but not be allowed to take sick time until 90 days were passed was made by Councilmember Christian and seconded by Councilmember Franklin.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

BUILDING RENTAL FORM & RATE – At the recommendation of Town Clerk Osborn, the new rental agreements and rates (see attached forms) were approved by a motion from Councilmember Ogles and a second from Councilmember Christian.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

LODGING TAX ORDINANCE – After discussion, the Council asked that Attorney Dobson draft an ordinance for their review.

BUSINESS LICENSE FEE SCHEDULE – Town Attorney Dobson presented a new Business License Ordinance which repeals the former ordinance. Ordinance #2025-1124-020 which includes a new fee schedule was introduced by Councilmember Christian and seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

The above mentioned Ordinance was adopted by a motion from Councilmember Christian and seconded by Councilmember Wright.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

WEED ORDINANCE – Tabled until agriculture clause can be added.

COUNCIL REPORTS

Councilmember McHan - Police Report

Councilmember Franklin – Fire Report.

Councilmember Ogles – Met with Don Mitchell of the BCEDC and the reps from 3 Notch Engineering to discuss the progression of the Phase 1 Development Plan. Advised that we may face acreage problem. Councilmember Ogles asked Mrs. Osborn to get in touch with Kevin Kessler concerning upcoming grants to see if there will be money available to purchase land for Industrial Park and road paving. Motion to approve contacting Mr. Kessler made by Councilmember McHan and seconded by Councilmember Wright.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Councilmember Christian – Plans for Christmas in the Park going well. Expects a large turnout for event. Plans to have a meeting with the coaches for the upcoming ball season and discuss the problems with the trash, fundraisers and taking care of the facilities. Mrs. Gracie League has agreed to return as Concessions Manager. Councilmember Christian complimented Ty Webb on the great job he did putting the first Snead Christmas Parade together.

Councilmember Wright - Water Dept running smooth.

DEPARTMENT HEADS

Chief Hathcock – Motion to approve payment of invoice (\$42,863.99) from Blount Communications for 911 service made by Councilmember McHan and seconded by Councilmember Ogles.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Motion to approve 1000 rounds of ammunition for annual firearms training at a cost of \$660.00 made by Councilmember Christian with a second by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Advised that K9 Officer Flash has been certified in Narcotics. K9 Officer Cujo should be ready for certification soon.

Motion to approve the cost of lodging (\$908.30) for Chief Hathcock at the Chief's Conference made by Councilmember Christian and seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Motion to approve the registration cost of the conference of \$200.00 made by Councilmember Christian and seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Chief Hathcock praised the department for the job they are doing being proactive and thus keeping the crime rate low for the Town of Snead.

Fire Chief Netherton – Thanked the Police Dept for their assistance on a medical call earlier in the week. Zoll Cardiac monitor was serviced at a cost of \$350.00. This expenditure approved by a motion from Councilmember Christian and a second from Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Abstain – Chad Wright

Chief Netherton to get a list of items to be surplus.

Water Supervisor Jeff Whited – Asked that the water department be permitted to purchase uniforms in lieu of renting from Cintas. Council asked that he bring them the costs of buying verses renting.

Mr. Whited proposed that all water and sewer rates be raised 5% on the minimum and per gallon rate(front and back sides). Motion to approve this increase made by Councilmember Ogles and seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Advised the Council that water employee Garrett Hamrick has passed the sewer test and is now certified. Motion to increase his rate of pay by \$5.00/hr made by Councilmember Christian and seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Chad Wright, Dwight Christian, Josh Franklin, Phillip McHan

Nay – none

Court Clerk – Court Clerk Salmon not present.

At approximately 8:00 PM, Councilmember Ogles made the motion to adjourn the meeting. Motion seconded by Councilmember McHan

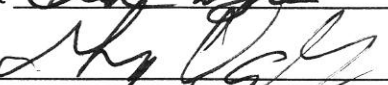
Individual votes were as follows:

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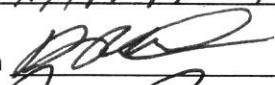
Nay – none

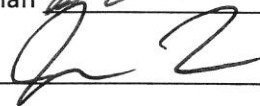
Tim Kent _____

Chad Wright  _____

Greg Ogles  _____

Phillip McHan  _____

Dwight P. Christian  _____

Josh Franklin  _____

Attest: _____