

**REGULAR TOWN OF SNEAD COUNCIL MEETING
JUNE 09, 2025**

Present: Councilmembers Greg Ogles, Teresa Lindsay, Phillip McHan and Dwight Christian, Chief Casey Hathcock, Officer Glass, Water Supervisor Jeff Whited, Employees Garrett Hamrick, Fire Chief Lee Netherton, Court Clerk Ashlynn Salmon, Town Clerk Jammie Osborn, Attorney David Dobson, Visitor Angie Pate

Mayor Pro Tempore Greg Ogles called the meeting to order at 7:00PM, Phillip McHan led the invocation followed by the Pledge of Allegiance

AGENDA

Councilmember McHan made a motion to approve the agenda as presented. Councilmember Christian second this motion.

All individual votes were yea, Motion approved.

MINUTES

Minutes of the Regular Meeting held on 05/27/25 were approved by a motion from Councilmember McHan with a second from Councilmember Christian.

Individual votes were as follows:

Yea: Greg Ogles, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

BILLS

Bills were approved as presented by a motion from Councilmember Lindsay with a second by Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

PUBLIC COMMENTS – Angie Pate was there with an issue concerning her renter's rights. It was discovered that she is in the town limits of Susan Moore and was directed to seek information from THE Town of Susan Moore or the Blount County Sherriff's office.

MAYORS REPORT – Not present

Eddie Ellison Payout – Motion to approve Payout to Eddie Ellison in the amount of \$7,193.10 made by Councilmember McHan with a second from Councilmember Christian. Mr. Ellison retired from Town of Snead, Water Dept.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Derrick Mize Payout – Motion made by Councilmember McHan to approve payout to Derrick Mize in the amount of \$2,358.58. Motion seconded by Councilmember Christian. Mr. Mize is no longer employed with the Snead Police Dept.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Back to School Sales Tax Holiday – Motion to participate in the Back to School Sales Tax Free Holiday on July 18-20, 2025 made by Councilmember McHan and seconded by Councilmember Lindsay.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Chamber of Commerce Representative – Motion made by Councilmember McHan that Town Clerk Jammie Osborn continue to act as the representative to the Chamber of Commerce from the Town of Snead for the upcoming year. Motion seconded by Councilmember Lindsay.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Planning Commission – Colt Chastain to replace Isaac Howard on the Planning Commission. This still leaves 3 open spots. Mayor Kent had asked that I contact Mr. Dale Lanier to see if he would have any interest in serving on the commission. I will do this before our next meeting. This topic tabled until the next meeting by a motion from Councilmember Lindsay with a second from Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Resignation of Water Clerk, Mari Castro – Motion to accept the resignation of Water Clerk, Mari Castro, made by Councilmember Christian with a second from Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Bank Account signature – Motion to remove Mari Castro as a signature on all bank accounts made by Councilmember McHan and seconded by Councilmember Lindsay.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Sage Software Renewal – Renewal of the Sage Accounting Software in the amount of \$3,881.90 approved by a motion from Councilmember Christian with a second from Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Resolution #2025-0609-01R – Councilmember Christian made a motion to introduce this resolution to appoint Town Clerk Osborn as the supervisor of the 2025 General Municipal Election to be held on August 26, 2025. Motion seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Motion to adopt **Resolution #2025-0609-01R** made by Councilmember Christian with a second from Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Resolution #2025-0609-02R – Councilmember Christian made the motion to introduce this resolution to appoint Town Clerk Osborn as the Absentee Election Manager for the Town of Snead Municipal Election to be held on August 26, 2025. Motion seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Snead Post Office – Discussion of this topic tabled until the next meeting on June 23, 2025 by a motion from Councilmember Lindsay with a second from Councilmember McHan.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Job Postings – Council approved the following jobs to be posted: **Asst Water Clerk & Police Officer**. Applications to be taken thru June 2025 at 4PM.

Vacation Pay – Moved to end of meeting.

COUNCIL REPORTS

Councilmember McHan – Police Report

Councilmember Lindsay - Fire Report

Councilmember Ogles – Mr. Don Mitchell from the Blount County Economic Development Council will be at the June 23rd meeting to discuss the Phase 1 Master Plan for the Industrial Park.

Councilmember Christian – Plans for Summer in the Park is going well. Discussed plans for new concession stand. Quote from David Jackson of \$58,500.00 for wood and \$61,500.00 for concrete. Trey to look into getting a grant for the appliances. Clerk to look into using Capital Improvement Funds for building. Motion to table the discussion of the new concession stand until the next meeting made by Councilmember Christian and seconded by Councilmember Lindsay.

Discussion of the **Farmer's Market** and collection of Town's Business License tables until Councilmember Christian gets by-laws written and gathers other information.

DEPARTMENT HEADS

Chief Hathcock – Requested \$75.00 for a RAD class the PD is hosting at Grace Baptist Church on the 23rd & 24th from 6 – 8PM. Motion to approve this request made by Councilmember McHan and seconded by Councilmember Lindsay.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Chief Hathcock also asked for approval of lodging costs for Officer Roper for the Firearms Training he will be going to in Florence in November. Councilmember Christian made the motion to approve the lodging costs of \$911.70 at Hampton Inn. Motion seconded by Councilmember McHan

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Fire Chief Netherton – Asked for permission to renew ALS license. Motion to approve this request made by Councilmember McHan and seconded by Councilmember Christian.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Water Supervisor Jeff Whited – Nothing to Report

Court Clerk – Nothing to Report

At approximately 8:10pm, Councilmember McHan made a motion to go into Executive Session. Motion was seconded by Councilmember Christian.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

At approximately 9:10PM, Councilmember McHan made the motion to return to Regular Session. Councilmember Christian seconded this motion.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Vacation Pay – Motion to approve paying Jeff Whited his 6 weeks vacation pay over and above his regular wages for 2025 was made by Councilmember Christian and seconded by Councilmember McHan. Councilmember Ogles made the statement that this is with the understanding that from now on the policy will be followed.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

With no other business to be brought before the Council, at approximately 9.30 PM Councilmember McHan made a motion to adjourn the meeting. Motion seconded by Councilmember Christian.

Individual votes were as follows:

Yea: Teresa Lindsay, Phillip McHan, Dwight Christian, Greg Ogles

Nay – none

Tim Kent _____ Not Present _____

Teresa Lindsay

Greg Ogles

Phillip McHan

Dwight P. Christian

Attest:

Jimmie Osborn

JUNE 19, 2025

COUNCIL WORK SESSION

The Mayor and Council of the Town of Snead, Alabama met in a Work Session Thursday, June 19, 2025, at 6:00 P.M. in the Snead Town Hall for the purpose of discussing the proposed Employee Handbook and General Policies and Procedures Manual and such other business that may come before the Town Council. Present with Mayor Tim Kent were Councilmembers Phillip McHan, Teresa Lindsey and Trey Christian. Councilmember Greg Ogles was absent. Mayor Kent stated a quorum present and opened the work session for discussion.

Also in attendance were Employees Jeff Whited, Ty Webb, Garrett Hamrick, Police Chief Casey Hathcock and Alethea Bailey.

Employees were given a draft copy of the proposed policies/handbook on Thursday, May 29, 2025, and were asked to read it and be prepared to discuss it before the final adoption. Some areas that were discussed in detail were the section on Firearms in the Workplace, Vacation/Sick/Comp time accrual and approved holidays. It was agreed the Firearms in the Workplace Section would be discussed with Town Attorney David Dobson on the legalities of requiring employees to complete a firearms instruction class as a part of the requirement to possess a firearm in a Town owned vehicle or in a municipal building. This would not apply to Law Enforcement as it is part of their job requirement.

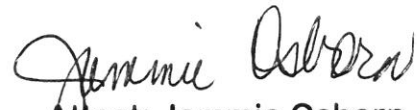
Councilmember Trey Christian reported that he will have the Rules and Regulations for the operation of a Farmer's Market ready to present at the June 23, 2025, Council Meeting.

With no other business to discuss at this work session, Mayor Kent closed the meeting at approximately 8:12 P.M.



Tim Kent

Mayor



Attest: Jammie Osborn

Town Clerk