

**REGULAR TOWN OF SNEAD COUNCIL MEETING
APRIL 29, 2025**

Present: Mayor Tim Kent, Councilmembers Greg Ogles, Teresa Lindsay, Phillip McHan and Dwight Christian, Chief Casey Hathcock, Officers Roper, Thomas, Hicks & Glass. Town Clerk Jammie Osborn, HR Director Alethea Bailey, Attorney David Dobson, Visitors Amy Kent, Jenna Glass, Don Fallin, Heath Albright & Dennis Maze, Ray Thomas, Hannah Wright.

Mayor Tim Kent called the meeting to order at 7:00PM and opened the meeting in remembrance of Councilmember Joey Broom. Phillip McHan led the invocation, and the Pledge of Allegiance followed.

AGENDA

Councilmember Christian made a motion to approve the agenda as presented. Councilmember McHan second this motion.

All individual votes were yea, Motion approved.

MINUTES

Minutes of the Regular Meeting held on 04/14/25 were approved by a motion from Councilmember McHan with a second from Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

BILLS

Bills were approved as presented by a motion from Councilmember Lindsay with a second by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

PUBLIC COMMENTS – Don Fallin and Heath Albright, both are candidates for the seat in Alabama House District 11 election coming up on May 13, 2025. Both addressed the Council and guests.

MAYORS REPORT -

Hannah Wright Resignation – Councilmember Christian made the motion to accept Mrs. Wright’s resignation from the Town’s Municipal Court department. Motion was seconded by Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

At this time, Mayor Kent gave Mrs. Wright the opportunity to address the Council, she declined.

Town Clerk Osborn asked the Council to approve Mrs. Wright’s payout for unused vacation, comp time and sick days in the amount of \$5,165.69. Motion to approve this payout was made by Councilmember Christian with a second from Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Job Advertisement – HR Director Alethea Bailey asked the Council to approve the job posting for the Court Dept. (See attached). Motion to approve the posting of the advertisement for one week through May 6, 2025 at 5:00PM was made by Councilmember Christian with a second from Councilmember McHan. Interviews will be completed and candidates will be brought before the Council for approval.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Bank Accounts – Councilmember Lindsay made a motion to add Ashlynnne Salmon to all Hometown bank accounts. This motion was seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Motion to remove Hannah Wright from all bank accounts was made by Councilmember Lindsay with a second from Councilmember Christian.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Magistrate Training – Motion was made by Councilmember Christian to approve the cost (\$1,222.99) of Magistrate training beginning in July for Ashlynnne Salmon in Montgomery, AL. Motion seconded by Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Retirement – Councilmember Christian made the motion to approve the retirement of Water Employee Eddie Ellison effective June 1, 2025. Motion seconded by Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Personnel Policy – Motion made by Councilmember McHan to table this topic until the next regular session. Motion seconded by Councilmember Christian.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Council Place #4 – Motion to declare Council Seat #4 vacant was made by Councilmember Christian with a second by Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

Councilmember Lindsay made the motion to postpone taking applications for this vacant seat until the meeting on May 12. Motion seconded by Councilmember Christian.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

Nay – none

At this time Mayor Kent formally administered the Oath of Office to the following officers: Brittany Hicks, Cody Glass & Pat Thomas. The Council extended their congratulations and gratitude for these officers and the whole Snead Police Dept.

COUNCIL REPORTS

Councilmember McHan – Police Report

Councilmember Lindsay - Announced that Ms. Willie Mae Thompson would like to return to work in a limited capacity. Will need permission from her physician. Also Sue Roberts is out on medical leave and will require physicians permission to return.

Councilmember Ogles – Not present

Councilmember Christian – Will have an ice cream truck fundraiser for Park & Rec at some of the ballgames. This will not cost the town anything or compete with our concession stands. Should have rough draft of the flyer for the Summer in the Park event at the next meeting for Council approval. Commented that the recent asphaltting of the parking lot around the Council building and the Park looks great and improves the overall look of the facilities. Asked that anyone with questions concerning the event call him directly.

DEPARTMENT HEADS

Chief Hathcock – Nothing to Report

Fire Chief Netherton – Not Present

Water Supervisor Jeff Whited – Not Present

Court Clerk Ashlynn Salmon – Advised Council that the Court Dept is now officially current.

HR Director Alethea Bailey asked the Council to approve the payment of the retirement that was not submitted for Eddie Ellison in previous administrations. This was thru no fault of the employee so it is asked that the Town cover the full cost of \$5,936.45. Motion to approve this payment in full from the Town was made Councilmember Christian and seconded by Councilmember McHan.

Individual votes were as follows:

Yea: Tim Kent, Teresa Lindsay, Phillip McHan, Dwight Christian

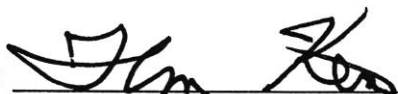
Nay – none

With no other business to be brought before the Council, at approximately 7:45PM Councilmember McHan made a motion to adjourn the meeting. Motion seconded by Councilmember Lindsay.

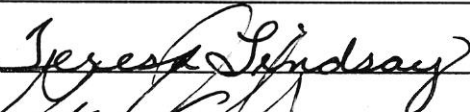
Individual votes were as follows:

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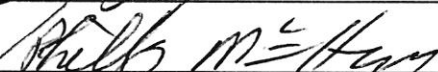
Nay – none

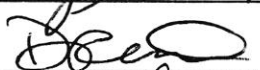
Tim Kent 

Joey Broom _____

Teresa Lindsay 

Greg Ogles 

Phillip McHan 

Dwight P. Christian 

Attest: 