

SPECIAL CALLED COUNCIL MEETING

March 17, 2025

The Mayor and Council of the Town of Snead, Alabama met in a Special Called Council Meeting Monday, March 17, 2025, at 6:30 P.M. In the Snead Town Hall. The purpose of this Special Called Meeting is to discuss a personnel issue and such other matters that may come before the Town Council. Notices of this Special Called Meeting were posted as required by law.

Present with Mayor Tim Kent were Councilmembers Phillip McHan, Greg Ogles, Teresa Lindsay, Joey Broom, and Trey Christian. Also in attendance were Attorney David Dobson, Police Chief Casey Hathcock and Town Employee Alethea Bailey. Alethea Bailey served as Acting Clerk for this meeting in the absence of Town Clerk Jammie Osborn.

Prayer was led by Councilmember Phillip McHan followed by the Pledge of Allegiance.

See the attached agenda for this meeting.

See the attached waiver notice signed by the Mayor and Council.

Councilmember Ogles made a motion to adjourn into executive session with Attorney David Dobson at approximately 6:35 P.M. to discuss the good name and character of an individual and the job performance of an individual as set out in the Alabama Open Meetings Act. The motion was seconded by Councilmember Christian and carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yes; Mayor Kent, yea. See the attached Attorney Letter. The Council will reconvene back into regular session after this executive session.

Councilmember Christian made a motion to go back into regular session at approximately 6:41 P.M. The motion was seconded by Councilmember McHan and the motion carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea.

Councilmember Ogles made a motion to approve a severance package for Police Officer Derick Mize with a termination date effective June 3, 2025. The motion was seconded by Councilmember Christian and carried with individual voice votes

recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea.

Police Chief Hathcock and Mayor Kent reported to the Council they had met with Etowah County 9-1-1 on March 12, 2025 about signing a contract with their agency for 9-1-1 Dispatch Services. Blount County 9-1-1 has plans to cancel the Police Department's Land Line and Chief Hathcock stated his concerns if that happens. That land line is primarily used by the elderly and shut in population to contact the police. It is a service to this community, and he does not want that to end. A lengthy discussion followed about the services Etowah County could provide and if the Town wanted to pursue entering into a contract with them; if so, it would take approximately six (6) months to get Snead set up to begin dispatch services. Mayor Kent and Chief Hathcock emphasized the dissatisfaction with the services Blount County 9-1-1 has been providing, the increase in the cost of services, terms of the annual contract changing and the safety concerns it has caused for Police and Fire Responders in the past year. There is a scheduled meeting on Tuesday, March 18, 2025, with some of the 9-1-1 Board Members and the Mayors of each municipality. Mayor Kent stated he will attend the meeting and report back to the Council on Monday, March 24, 2025.

Councilmember Christian presented two (2) quotes for ballpark repairs as follows: Mashburn Electric, quote for rewiring Coaches Office not to exceed \$900.00 and C&C Services Land Management, LLC for repairs to the dugouts and batting cages in the amount of \$3,064.00. See attached quotes. Councilmember Ogles made a motion to approve the quote for wiring not to exceed \$900.00. The motion was seconded by Councilmember Mchan and carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea. It was noted this is to be paid from the Park Funds Account. Councilmember Christian made a motion to approve C&C Services in the amount of \$3,064.00 for repairs at the dugout and batting cages. The motion was seconded by Councilmember Ogles and carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea. It was noted Town Clerk Jammie Osborn to make the determination from which account to use to pay these repairs.

Polcie Chief Hathcock stated he has made a few updates for the Police Policies and Procedures Manual in part due to recommendation from AMIC (Alabama Municipal Insurance Corporation). He stated he would get those updates to the

Mayor and Council to review and present for adoption at the March 24, 2025, Council Meeting.

With no further business at this meeting, Councilmember McHan made a motion to adjourn at approximately 7:22 P.M. The motion was seconded by Councilmember Broom and carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea.

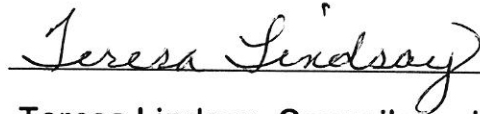


Tim Kent, Mayor

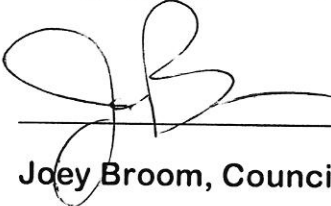
Phillip McHan, Councilmember



Greg Ogles, Councilmember



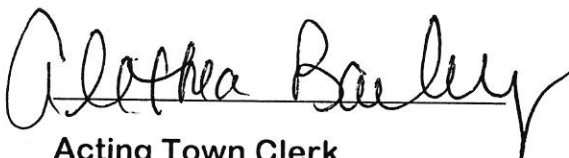
Teresa Lindsay, Councilmember



Joey Broom, Councilmember

Trey Christian, Councilmember

Attest:



Acting Town Clerk