

FEBRUARY 27, 2025

SPECIAL CALLED COUNCIL MEETING

The Mayor and Council of the Town of Snead, Alabama met in a special called council meeting Thursday, February 27, 2025 at 6:00 P.M. in the Snead Community Center for the purpose of discussing the policies and procedures manual for employees and such other business that may come before the Town Council.

Present with Mayor Tim Kent were Councilmembers Phillip McHan, Teresa Lindsay, Joey Broom and Trey Christian. Councilmember Greg Ogles arrived at approximately 6:45 P.M.

Town Employee Alethea Bailey is Acting Clerk for this special called meeting in the absence of Town Clerk Jammie Osborn.

With a quorum being present, Mayor Kent called the meeting to order.

Prayer was led by Councilmember McHan followed by the Pledge of Allegiance.

See the attached agenda for this meeting.

Also in attendance were Attorney David Dobson, Water Department Employee Garrett Hamrick, Police Chief Casey Hathcock, Assistant Police Chief Matt Roberts, Police Officers Cody Glass, Devin Roper, Jimbo Kent and Brittany Hicks.

See the attached waiver notice signed by the Mayor and Council.

Town Employee Alethea Bailey and Attorney David Dobson informed the Mayor and Council the new Policies and Procedures Manual will have to be submitted to and approved by the Blount County Merit Board and then presented to the Mayor and Council for adoption. Attorney Dobson is a member of the Merit Board and has been in contact with Attorney Jeff Sherrer, the Attorney for the Blount County Commission. The final draft will be sent to Attorney Sherrer and after approval will be sent back to the Town Council. Attorney Dobson will review the final draft, and plans are to submit to the Merit Board by March 10, 2025. Mayor and Council requested that all employees be given a copy of the final draft as well to receive their input. A meeting will be set later to discuss the new policy and procedures manual with employees before final adoption.

Mayor Kent had no comments.

There was not any comments or discussion from Councilmembers.

Police Chief Casey Hathcock, along with Attorney David Dobson requested an executive session to discuss the good name and character and job performance of an individual. See attached Attorney Letter. Councilmember Mchan made a motion at approximately 6:07 P.M. seconded by Councilmember Lindsay to adjourn into executive session for the purpose of discussing the good name and character and job performance of an individual. The motion carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea. It was stated they would reconvene back into regular session after the executive session.

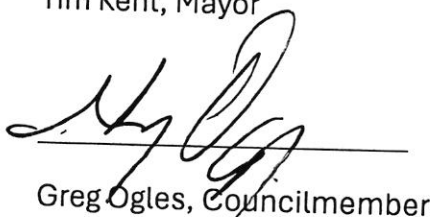
Councilmember McHan made a motion at approximately 7:00 P.M. to go back into regular session. The motion was seconded by Councilmember Broom and carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea (arrived at 6:45 P.M.), Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea.

Councilmember Ogles presented prices for a Road Widener machine. See attached for list of equipment presented. After discussion, Councilmember McHan made a motion to purchase a 1990 Blaw-Knox Rw100A Road Widener in the amount of \$29,900.00 with the cost of freight \$2,500.00. The motion was seconded by Councilmember Lindsay and carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea. It was noted this purchase is to be paid from the Town General Fund.

With no further business, Councilmember McHan made a motion to adjourn this meeting at 7:09 P.M. The motion was seconded by Councilmember Ogles and carried with individual voice votes recorded as follows: Councilmember McHan, yea; Councilmember Ogles, yea; Councilmember Lindsay, yea; Councilmember Broom, yea; Councilmember Christian, yea; Mayor Kent, yea.

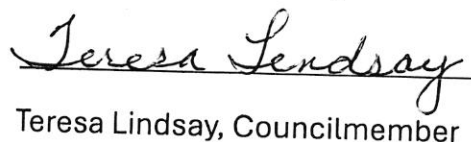


Tim Kent, Mayor



Greg Ogles, Councilmember

Phillip McHan, Councilmember



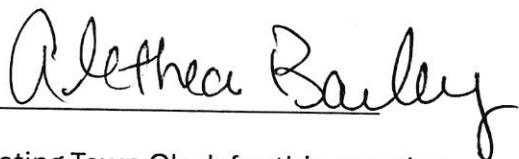
Teresa Lindsay, Councilmember



Joey Broom, Councilmember

Trey Christian, Councilmember

Attest:



Acting Town Clerk for this meeting