

**REGULAR TOWN OF SNEAD COUNCIL MEETING
JANUARY 13, 2025**

Present: Mayor Tim Kent, Councilmembers Greg Ogles, Teresa Lindsay, Joey Broom and Trey Christian, Phillip McHan, Chief Casey Hathcock, Town Clerk Jammie Osborn, HR Director Alethea Bailey, Court Clerk Hannah Wright, Water Supervisor Jeff Whited, Fire Chief Lee Netherton, Officer Matt Roberts, Officer Cody Glass with FLASH, Water employee Garrett Hamrick, Attorney David Dobson, Amy Kent, Michelle Humphries and Dewayne Stancil.

Mayor Kent called the meeting to order at 7:00 PM, Phillip McHan led the invocation, and the pledge of allegiance followed. Mayor Kent asked that we all keep the Town of Altoona in our prayers as they had lost their long-time Mayor, Mr. Rick Nash.

AGENDA

Councilmember Ogles made a motion to approve the agenda as presented. Councilmember McHan second this motion.

All individual votes were yea, Motion approved.

MINUTES

Minutes of the Regular Meeting held on 12/09/24 were approved by a motion from Councilmember Ogles with a second from Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

BILLS

Bills were approved as presented by a motion from Councilmember Ogles with a second by Councilmember Broom.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

PUBLIC COMMENTS –

Michelle Humphries with Friends of the Locust Fork spoke with the Mayor & Council concerning the upcoming PALS program.

Mr. Dewayne Stancil was there seeking help with a large water bill due to a leak. Council advised him to wait until he got the next months bill so that they could know the total billed before the leak was fixed and would consider this at that time.

MAYORS REPORT – Mayor Kent expressed appreciation to Chief Hathcock and Asst. Chief Roberts for work done above and beyond the scope of duty on a house fire this week. Letters of Accommodation to be put in their employee files.

Also, introduced new K9 Officer FLASH with his handler Officer Cody Glass.

SURPLUS VEHICLES – Motion to introduce Resolution #2025-01-13-01R was made by Councilmember McHan with a second by Councilmember Broom. This Resolution is to approve selling unneeded vehicles owned by the Utility Dept.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

Motion to adopt Resolution #2025-01-13-01R was made by Councilmember McHan and seconded by Councilmember Broom.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

Snead Christmas Parade – Mayor Kent presented the Council with the possibility of having a town Christmas Parade in 2025. Chief Hathcock was asked to check with other municipalities as to the dates of their parades and the regulations we would need to follow. This will be discussed further at a later meeting.

IRS MILEAGE RATE – Town Clerk Jammie Osborn informed the Council that the mileage rate for travel set by the IRS for the year 2025 is \$0.70 per mile.

SICK & VACATION TIME – Mayor asked that the Council consider employees start earning sick days and vacation time from the date of hire. Vacation time could not be used until their one year anniversary date. To be discussed at the next meeting.

VULCAN INVOICE – Invoice for increase cost of paving Medical Street. Mayor Kent told the Council that he had tried several times to get in touch with the General Manager but was unsuccessful. Discussion tabled until next meeting by motion from Councilmember McHan with a second from Councilmember Lindsay.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

CLERK TRAINING – Clerk Osborn asked for permission to attend the Election training in Tuscaloosa, March 4-7. Cost of registration is \$265.00 and lodging will be \$743.19 for a total of \$1,008.19. Motion to approve this request made by Councilmember McHan with a second by Councilmember Ogles.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

FARMERS TEL AGREEMENT – By recommendation of Town Attorney Dobson, motion was made to accept the Franchise agreement with Farmers Telecommunications by Councilmember Christian and seconded by Councilmember Broom.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

ONE TIME PAY INCREASE – A one time pay increase for Water Dept employee David Hernandez was approved in the amount of \$2591.00 by a motion from Councilmember Ogles with a second by Councilmember Christian.

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

Asked permission to attend a free class for new Chiefs in April. This will be held at Jefferson State in April. Council approved.

Fire Chief Netherton – Commended Police Dept for help on structure fire. Gave report on total calls for the year.

Water Supervisor Jeff Whited – Discussion of raising water and sewer rates. Sewer rates have been the same for 33 years. Motion to raise water rates 3% across the board to be effective March 1, 2025 was made by Councilmember Broom and seconded by Councilmember Christian. Council asked Mr. Whited to bring proposal for sewer rate increase to next meeting

Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian, Phillip McHan

Nay – none

Promise Lane – Letters sent to residents of Promise Lane to install 2" regulators.

Chamber Representative Jammie Osborn – Nothing to report. First meeting of the 2025 year will be on Tuesday, January 14th.

Court Clerk Hannah Wright – Not Present – HR Director Bailey gave Court Report in her absence.

With no other business to be brought before the Council, at approximately 8:20 PM, Councilmember McHan made a motion to adjourn the meeting. Motion seconded by Councilmember Ogles.

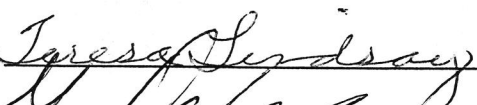
Individual votes were as follows:

Yea: Tim Kent, Greg Ogles, Teresa Lindsay, Joey Broom, Trey Christian

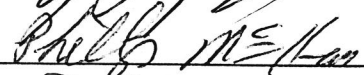
Nay – none

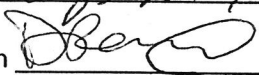
Tim Kent 

Joey Broom _____

Teresa Lindsay 

Greg Ogles 

Phillip McHan 

Dwight P. Christian 

Attest: 